



HANDBOOK

SEASON 2008/2009

www.ThornburyFalcons.com

MANAGEMENT COMMITTEE



Thornbury Falcons FC is run by a Committee elected at the AGM. They meet in the Chantry Community Centre at 8.15pm every first Thursday in the month. All parents and players are welcome to attend.

Chairman: Toni Watola Tel: 01454 850564	Vice Chairman: Andy Shutler Tel: 01454 882665	Secretary: Richard Shorey Tel: 01454 412666	Treasurer & Kitman: Pete Webber Tel: 01454 884141
Club Development: Steve Tweed Tel: 01454 411559	Fixtures & Webmaster: Steve Forecast Tel: 01454 418760	Membership: Paul Turner Tel: 01454 885629	Child Welfare Officer: Pam Howard Tel: 01454 413290
Social & Newsletter: Craig Bevan Tel: 01454 631281	100 Club & Minutes: Tom Clifford Tel: 01454 885448	Parent Representative: Nicky Shutler Tel: 01454 882665	Player Tom Shorey Tel: 01454 412666
Press: Ian Williams Tel: 01454 417550			

Team Details

<u>Team</u>	<u>League</u>	<u>Match Pitch</u>	<u>Manager</u>	<u>Contact</u>
U16 Avon	Avon		Steve Monks	Tel: 884144
U16 Stroud	Stroud		Mike Pengelly	Tel: 885698
U15 A	Avon		Andy Plummer	Tel: 412632
U15 B	Avon		Ian Williams	Tel: 417550
U14	Stroud		Mark Franklin	Tel: 07746 735870
U14 Girls	Bristol		Nigel Coles	Tel: 413631
U13 Glos	Glos		Danny Perrett	Tel: 07740 690453
U13 Stroud	Stroud		Vito Cerullo	Tel: 416499
U13 Girls	Bristol		Jim Gill	Tel: 852466
U12 Avon	Avon		Peter Grehan	Tel: 419957
U12 Mid Glos	Mid Glos		Jim Constable	Tel: 419207
U12 Girls	Bristol		Dave Lane	Tel: 885682
U11 Hanham	Hanham		Darren Bancroft	Tel: 07971 469427
U11 Mid Glos	Mid Glos			Tel:
U10 South	Mid Glos		Craig Bevan	Tel: 631281
U10 Central	Mid Glos		Mike Baker	Tel: 411381
U9 Hanham	Hanham		Dave Exell	Tel: 07970 450114
U8			Andy Quinn	Tel: 880471
U8 Girls			Andy Shutler	Tel: 882665
U7 & U6	-			

Coaching

Thornbury Falcons will fund any parent wishing to learn about how to teach children the noble art of football. So if you want to help out let us know and we will do all we can to give you the necessary skills to assist your team play better football.

Membership Fees

These are set at the Annual General Meeting in June each year. This meeting is open to all parents and players. At this year's AGM it was decided to keep the Annual Membership fee at £35 per family if you have one child and at £40 if you have more than one child playing. Players joining after 1st January will pay £17.50 per family. No new members are accepted after 1st March. Match subscriptions remain the same at £2.00 per match (£1.50 for Non League players) unless managers advise differently. This income is used to meet the costs of providing the necessary balls, goals, nets, cones, bibs, whistles, flags, pitches, changing rooms, league fees, referees, first aid kits, insurance, coaching courses, presentation nights, etc., to the teams during the season. Any surplus is set aside to create a fund to provide our own pitches, clubhouse etc. Kits are usually funded by sponsorship but occasionally we have to provide them from our own resources.

Child Welfare Officer

Pam Howard is our Child Welfare Officer with Andy Quinn training to be her Deputy. All managers and club officers have agreed to be screened and agree to comply with the club's policy on fair play for children. The Club reserves the right to vet any person involved in the running of the Club.

Selection

Team Managers are responsible for setting the criteria for team selection. If anyone is not happy with the method chosen then this should be discussed with the Manager. Any dissatisfaction with this discussion can be further discussed with the Committee.

Referees

There is a chronic shortage of referees to officiate in matches. Currently the match fee varies between £10 and £18 depending on the age of the players. Anyone taking part must be 14 at the end of the course. Anyone interested please contact Richard Shorey.

Parking

Parents are requested to give due consideration to all residents when they park their cars during training sessions and matches by not parking in front of drive ways. Do not allow children to play on gardens or remove mud from boots on pavements. Please have consideration to the Local Residents

Web Site

Anyone who wishes to contribute to our Website by posting results, reports, events please contact the Webmaster (Steve Forecast) so that he can make the necessary arrangements. The Website has been created for you.

Parental Assistance

All teams exist only as a result of committed parental involvement at training and matches. Managers can not do it all, they require your support to collect subs, put up nets, run the line, administer first aid, take down nets, wash the kit, write match reports for publication in the Gazette, etc. Please offer your help with any of these tasks, don't wait to be asked, as some managers are very shy when it comes to requesting help. Falcons can only run successfully with co-operation and dialogue between managers and parents.

Insurance

The club has insurance in the event of a serious injury that requires treatment outside the NHS. Contact Richard Shorey for details.

BEHAVIOUR OF PLAYERS, SPECTATORS & CLUB OFFICIALS

The standard of behaviour by **SOME** of the above in various Clubs has fallen well short of that required for membership of the leagues we play in.

Clubs are responsible for the actions and behaviour of ALL spectators as well as club officials and players. Leagues are advising that severe sanctions including seeking expulsion can and will be imposed where considered necessary.

Players are reminded that foul play, and disrespect for officials, whether they be Referee's, Substitute Referees or opponents is not acceptable. Respect for others will result in earning respect for yourselves and your club. When adults give you a bad example, you do not have to follow, but rather you can show the way forward and lead by example.

Club Officials, coaches and team managers are reminded that we play football to the FA Regulations and League Rules. They are agreed before you start, you should not attempt to change them as you go along to suit your own purpose. That means that shouting abuse at the Referee or disputing his or her decision is **not acceptable**.

To explain:

- **It is not acceptable ever**
- That does **not** mean that it is **acceptable** if **YOU** believe the official to be wrong
- It means that it is **NOT acceptable EVER**

Supporters see above please, respect for your own players and those of the other side should be given automatically. We teach the children to give the opposition three cheers at all ages.

Six-a-Side Tournament

A big thank you to those parents who helped make this year's tournament the success it was. This is our major fund raising activity each season and all parents and children must be involved in some way or other. Non-participation is not an option if this event is to continue. Any ideas on how we can make it even better would be greatly appreciated.

Health

Parents are requested to advise the team manager of any health problems that your child suffers from, i.e. asthma, diabetes etc.

Feedback

Everyone on the Committee welcomes feedback from Parents and Players. If you have any comments to make about any aspect of Thornbury Falcons, please contact your team manager in the first instance, or any other committee member, so that the matter can be discussed at the next management meeting and the appropriate action taken. Remember it is your club.

DISCIPLINE PROCEDURE

- 1) If a player is cautioned during a match then the player shall:-
 - a) reimburse the Club the amount of the administration fee imposed by GYFA,
 - b) be suspended for a minimum of 1 subsequent match actually played, or as the Manager deems fit,
 - c) be suspended for a minimum of 2 subsequent matches actually played in the event of a second caution, increasing proportionally should subsequent offences occur.
- 2) If a player is sent off during a match, and the matter not reported by the Referee, then the player shall:-
 - a) be suspended for up to four subsequent matches actually played, the exact number to be determined by a panel of 3 team managers convened by the Club Secretary having been notified by the player's team manager of the offence.
 - b) in the event of a further sending off the same procedure shall be followed and the period of suspension determined shall include the previous suspension served. A subsequent caution shall result in a suspension of one match plus the previous suspension served.
 - c) a player may appeal against the suspension in writing to the Club Secretary who shall convene a panel of the Management Committee whose decision will be final.
- 3) If a player is sent off during a match, and the referee reports the matter to the GFA, then the player shall:-
 - a) reimburse the Club the amount of the administration fee or fine imposed by GYFA,
 - b) accept the decision and be suspended for the number of weeks as stipulated by the GYFA.
 - c) provide a written plea in mitigation if the player so wishes.
 - d) provide written reasons for a request for a personal hearing and his version of the incident

together with a Personal Hearing fee of £25.00 if the player so wishes.

- 4) If a Parent or Spectator is cautioned or sent off during a match or reported to the Management Committee then the parent shall:-
 - a) reimburse the Club the amount of the fine imposed by GYFA,
 - b) be subject to a disciplinary hearing of a panel of 3 team managers convened by the Club Secretary having been notified by the team manager of the offence.
 - c) be entitled to appeal against decision of the panel in writing to the Club Secretary who shall convene an Appeal panel whose decision will be final.

Code of Conduct for Parents /

Spectators

1. All members of the player's family are Members of Thornbury Falcons and are subject to the Laws and Regulations of the Football Association.
2. Always be positive and encouraging towards all children not just your own.
3. Always applaud the opposition as well as your own team.
4. Avoid coaching the players during the game.
5. Do not go onto the pitch unless requested.
6. Stand back from the touchline to allow assistant Referees to run the line properly.
7. Foul and abusive language will not be tolerated.
8. Avoid shouting and screaming.
9. Respect the referee's decision.
10. Give attention to each of the children involved in football not just the most talented.
11. Give encouragement to everyone to participate in football.

Code of Conduct for Coaches, Managers & Officials

1. Respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Place the well-being and safety of each player above all other considerations, including the development of performance.
3. Adhere to all guidelines laid down by governing bodies.
4. Develop an appropriate working relationship with each player based on mutual trust and respect.
5. Not exert undue influence to obtain personal benefit or reward.
6. Encourage and guide players to accept responsibility for their own behaviour and performance.

7. Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
 8. Clarify with the players at the outset, (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
 9. Co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
 10. Always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
 11. Consistently display high standards of behaviour and appearance.
 12. Not use or tolerate inappropriate language.
 13. Set a positive example for others, particularly young players and supporters.
 14. Promote and develop his own team having regard to the interest of the Players, Supporters and reputation of the national game.
 15. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
 16. Avoid all forms of gamesmanship.
 17. Show due respect to Match Officials and others involved in the game.
 18. Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
 19. Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results by the team, using all permitted means.
 20. Give priority to the interests of the team over individual interests.
 21. Resist all illegal or unsporting influences, including banned substances and techniques.
 22. Promote ethical principles.
 23. Show due respect to the interests of players, coaches and other officials, at their own club/team and others.
 24. Show due respect to the interests of supporters.
 25. Accept the decisions of the Match Official without protest.
 26. Avoid words or actions, which may mislead a Match Official.
1. All players must have completed the Thornbury Falcons F C membership form and paid the annual membership fee. No player will be allowed to participate in either training or matches unless he / she have done so.
 2. Make every effort to develop your own sporting abilities, in terms of skill, technique, tactics and stamina.
 3. Give maximum effort and strive for the best possible performance during a game, even if your team is in a position where the desired result has already been achieved.
 4. Set a positive example for others, particularly young players and supporters.
 5. Avoid all forms of gamesmanship and time wasting.
 6. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
 7. Avoid using inappropriate language, spitting or fighting.
 8. Make every effort, consistent with Fair Play and the Laws of the Game, to help your team win.
 9. Resist any influence, which might, or might be seen to, bring into question your commitment to the team winning.
 10. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
 11. Accept success and failure, victory and defeat, equally.
 12. Resist any temptation to take banned substances or use banned techniques.
 13. Treat opponents with due respect at all times, irrespective of the result of the game.
 14. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
 15. Accept the decision of the Match Official without protest.
 16. Avoid words or actions, which may mislead a Match Official.
 17. Show due respect towards Match Officials, Team Officials of the opposition and supporters.
 18. Abide by the instructions of your Coach and Team Officials, provided they do not contradict the spirit of this Code.
 19. Always wear appropriate soccer strip at all training sessions i.e., Shirt, Shorts, Socks, Shin pads, Boots or Trainers (depending on surface). Kit for matches will be provided by the Club.
 20. Notify your team manager as soon as you know you are unable to attend training or a match. Parents are responsible for ensuring that players safely arrive at, and return from, training and matches.

Code of Conduct for Players